



WALDENSIAN
PRESBYTERIAN CHURCH

WALDENSIAN HERALD

JULY 2020

-Current News About Your Church-

www.waldpres.org
(828) 874-2531

FROM THE PASTOR'S DESK

Why then do I do it? Why have some of my devotions been challenging and unsettling for some of you? Should they not all be comforting and reassuring in these troubling times? As I look back since I started writing these devotionals in mid-March, there has been an intentional mixture of both. Does that make me only half effective as your pastor?

In studying closely the teachings of Jesus, I find that Jesus' ministry offers both comfort and challenge. On the one hand, we see that Jesus offers his disciples and the crowds, compassion and reassurance, calming the waters of the storm, healing the sick and restoring sight and voice to the physically impaired, feeding all at his table. But then, Jesus turns around and often challenges his disciples and the crowds in very unsettling ways. We are all familiar with the hard sayings of Jesus, (i.e.) "Sell all you have and give to the poor, then follow me." Sometimes we work hard to parse out the 'sting' in his teachings. Then Jesus turns to Peter, moments after praising him, and sternly says, "Get behind me, Satan." And to all of us he says, "Take up your cross and follow me." That's a real challenge of discipleship, and frequently what he says is not very comforting or reassuring of what we think being in relationship with Christ will bring to any of our lives.

If we are serious about following Christ, we will be confronted with

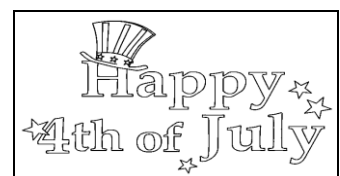
the ongoing challenges of discipleship. It comes with the process of spiritual maturity for us all who seek to become faithful disciples. My call to serve Christ and to serve each of you is both pastoral and prophetic. I would consider myself of limited value to the high calling of Christ if I were solely the pastor who only showed up in the crisis moments, or who only delivered a comforting message at a funeral or in a time of social turmoil. On the other hand, if all I did was brow beat and lead the march for justice, while church members remained wounded spiritually, then my pastoral role would languish, and the relationships we share would be destroyed.

As your pastor for the past thirteen years, I have earned a degree of trust with you. You know my commitment to you and this church. My intention has never been to offend or berate anyone. Nor to discount the ongoing struggles many of you have with grief and personal turmoil. I felt I could be trusted to ask some hard questions and raise some perspectives we don't normally hear. However, I am aware that for some of you, my devotionals as of late have been discomfoting. I acknowledge that reality. Some days, I have tried to encourage you to consider references to historically accurate data or perspectives which challenge us all, including myself. My ultimate goal has been to empower this church to be a leader of reconciliation and a witness of

restoration in a very fractured society. To the best of my ability, I have tried, through these devotionals, to be both a comforting voice and a prophetic voice that stirs the soul (without engaging in politics). But for some, my efforts have fallen short.

One of the most difficult things for me, as a pastor, about the last four months has been doing ministry in a vacuum, without the daily interactions with you. Phone calls can only go so far, and the feedback and dialogue that I would normally receive from you has been reduced drastically. I am keenly aware that the order to stay isolated, while facing one of the most tumultuous times in modern history, is difficult for us all. Please know that as your pastor, I genuinely love each one of you. Also know that I fiercely love the God I serve, and I seek to combine respect for you, with my loyalty to the high calling of Jesus Christ in all I do. Whether individual efforts of mine have succeeded or failed in your eyes, we remain united in our Lord, and I remain committed to the full range of ministry with each of you.

Faithfully yours,
Kevin E. Frederick





Virtual Summer

As I write this, I'm at home, yet between classes for Montreat's *Virtual* Worship & Music Week. The theme for the week is "A Great Cloud of Witnesses." We are focused on Hebrews 11:1-12:1, which begins with *"Now faith is the assurance of things hoped for, the conviction of things not seen."* The chosen passage ends with *"Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight and the sin that clings so closely, and let us run with perseverance the race that is set before us."* The Presbyterian Association of Musicians (PAM) has done a great job of making adjustments such that choral directors, church musicians and pastors can have a meaningful week of renewal and reflection even though we are not on campus. There have been some honest conversations about: how we have grieved the loss of singing, playing and worshipping **together**; how we've found our way forward in our churches and online worship during these months; and how we look to God for guidance as we long for the time when we can safely worship, fellowship, and share music in the same space again. The worship service last night was based on Psalm 13, a psalm of lament, and the music, the prayers and the sermon were all centered on its repeated refrain: "How long?" Like other songs of lamentation, it ends with a word of faithful hope: "I will sing to the Lord, because he has dealt bountifully with me." The preacher, Byron Wade of Raleigh, made the point that the last verse of hope does not mean that the pain and sorrow are ended. "We're still going through it," he said, "but our experience and our faith is that God will see us through to the other side where things will be better." I wish you all could have been sitting on my couch with me as I watched.

This morning I had a short meeting with Katherine, Jason and Coron about our upcoming Virtual VBS (July 19-23). We have all learned some good things about technology these last months, chiefly how to use it to help keep us all connected. You've seen some evidence of that learning in our communications with you and in our worship service videos. This VBS experience is going to be fun for our kids, our youth, our leaders, and our families. We will get to see them as they drive in on Sunday, July 19th, to pick up their supper and supplies. We'll visit with them virtually that Monday/Tuesday/Wednesday with short videos. Finally, we'll get to celebrate briefly as they drive through again on Thursday to turn in their projects and pick up another takeout supper. All of us who have been involved in the planning are so excited about this spiritual learning adventure!

The race is set before us, and it appears to be a marathon, so let us persevere while we feel the encouragement of that "great cloud of witnesses".

God is with us.
Laurie

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To Peel or not to Peel???

Peaches are the star of the show, this time of year. They give us vitamins A and C, among others and the peach skins can give you additional nutrients, not to mention much needed fiber. Peaches are grown all

around us and can be found at your local farmer's markets and sometimes at your local grocery store. As I have said before, it is best to eat as local as possible, when we can.

Peaches are part of the droop family of fruits. When you think about a peach and picture it on the tree, they are usually drooping and ready to be picked. Many of us have picked and eaten peaches all in the same motion. The fuzz on peaches can be a bit surprising to the tongue; however, the skins give our bodies more opportunities to absorb antioxidants.

Peaches are very versatile. They can be cooked, eaten right off the tree and enjoyed in many ways. From jams and jellies to cakes and pies, I am sure you all have your favorites and many family recipes. I encourage you to pull those recipes out, find some local peaches and make something yummy. I have included a recipe below, from this month's Southern Living Magazine.

Buttermilk Peach Pops

3/4 C whole buttermilk
1/2 C honey
1/4 C heavy cream
1/4 tsp. salt
3 ripe peaches, peeled and diced (about 2 1/2 C), divided.

1. Process buttermilk, honey, cream, salt, and 1 1/2 C peaches (I am leaving the skins on) in a blender, until completely smooth.
2. Finely chop remaining 1 C peaches; stir into buttermilk mixture. Divide peach mixture into your popsicle molds, leaving some room at the top to allow for expansion. Cover and insert sticks, freeze 6-8 hours, enjoy.

Bon Appetit!
Coron

Coping with Covid-19

Here are how some of our church members and friends are coping with COVID-19:

Linda Harvey

We have spent the time moving. We are now on Micol Ave. It certainly has kept us from being bored during lockdown. Glenn decided that since he is out to get things (that are available) we need for the house he would do the grocery shopping also, and I should stay in. It's interesting to see what he brings from the grocery store each time that isn't on the list. Plus he has come back on several occasions with a bouquet of flowers for me. I'm trying to figure out how to keep this going after the lockdown is over. If it doesn't end soon we will both be wearing ponytails.

Meredith Bleyнат

Lesson learned. According to sources the ONLY paper that should be flushed is toilet paper. The other day I squished a bug with a paper towel and had to find a waste basket!

Elsie Whisenant

I have been having a great time learning to use my new long arm quilter! I have completed two quilts and have a third one on the frame now. My learning curve is rather large, however, but what fun!!!

Kevin Frederick

Mary Jane and I have worked several puzzles together, done a lot of gardening around the yard together and I have engaged in some baking. When not being a pastor, I am getting a glimpse at how retirement (hopefully under more normal circumstances) will look like.

Marilyn Norford

At this juncture, I would probably pay \$1,000.00 for a haircut! I was already past due for a haircut when the directive was made, and I strongly resemble a "Gullah Booga Hag." My blunt-cut bob

has morphed into the page boy I wore at 16, which does NOT work with grey, lanky hair and a 76 year old face! This cannot be remedied immediately, so I decided to move along.

Star Evans

I am reading and learning about the Bible. Also, I am so grateful it is not cold outside. That way we can enjoy the beautiful spring weather.

Tom Rice tomrice42@yahoo.com

Well here goes... during Solitary Confinement (aka Corona virus-seclusion) I find myself talking to others less and to myself more. I have to be very careful about what I say to myself; lest I hurt my feelings. On the other hand I am very good at keeping secret the secrets I tell myself. Downside is, some secrets are so juicy it elevates my blood pressure to keep them secret. I can't win.

Jane Rock Pope

I am dealing with it. Not happy about it at all but I'm staying well. Not going anywhere except grocery shopping. Have bought many plants. I'm enjoying gardening. I have been reading a bit and playing solitaire. My husband and I have watched several movies. I have also enjoyed Kevin's worship services. Praying for all to stay well!

Tom Rice tomrice42@yahoo.com

Early on in this experience, I kept busy unraveling my cruise from San Diego thru the Panama Canal to Florida, and the museum trip to Italy. Since then I realized I was gaining weight staying home and eating constantly, so I resolved to resist, and in fact, to fast one day a week. Result = am down 12 pounds, not counting the 20 I would have gained on the cruise, and by uncontrolled eating.

Wilma Jones

I have realized that tasks I thought needed to be done weekly may go two

or even three weeks and it really doesn't matter, no one in the house but me!!!

Marilyn Norford

Good sense and my doctor's orders dictate that I stay at home, unless it is necessary to leave, fully protected with mask and hand sanitizer. "Necessary" is a relative term, and essential needs must be met, so off I went — to a garden shop! A girl has to do what a girl has to do!

Judy Waldrop

Meredith, just like you, I have spent the last few weeks dealing with the loss of a loved one. Losing your spouse is very difficult in the best of times, but I feel that my loss during this Covid-19 has been twice as hard. I have been writing Thank You notes, had my Grandchildren visit, answered daily phone calls from friends that need to give me a hug and can't, and just learning to live daily without Don. Hoping that soon I can establish a "new Normal" life.

Tom Rice tomrice42@yahoo.com

Best thing that happened was the hard-working deacon volunteers who came and spread mulch on my yard in March. Thanks, Garrou, Garrisons, and all! Since then have painted my two decks, and planted my vegetable and flower gardens. Recently won my 5000th Words With Friends game. Could say more but it's all a secret. See you in church soon!

Jewell Bounous

Meredith. I have been lucky enough to have Caroline home this week so I am not feeling alone. It is better than most for me thank you very much. I am sorry you do not have Ed now.

Marilyn Norford

My back porch is filled with bright potted plants. I will likely be spending a lot of time out there, and flowers bring joy to my heart. I no longer have a

proper vegetable garden, but my driveway is being lined up with grow-bags filled with tomatoes, cucumbers and squash. A few flower beds have been cleaned and refreshed and a few more await my attention. Digging in dirt is my happy place!

Rob Puckett

Just a quick note to let you know that I am now back on Guam, but cannot go to my home as I have to spend 14 days in quarantine... can't leave my room in one of the small, older hotels here, as a "guest" of the government of Guam, with the National Guard as "hosts." It's not nearly as bad as it sounds... beds seem reasonably comfortable, basic cable and Wifi provided, and 3 meals a day delivered. If I prove to be as healthy as I feel now, I will get out on the evening of our 36th anniversary.

Linda Cabot

I for one have been doing some clothes alterations, shockingly I lost some weight. Had new flooring put down in living room and now painting the trim. I also fostered a darling dog and he has now left me for his permanent home.

Marian Hartman

The main thing has been how complicated health care is now. Not being able to go in the hospital with Jim has been scary and lonely, probably more for me than him!

Meredith Bleynat

I think one of the things I look forward to the most is the opening of . . . the BUCM and Goodwill bins. I have spent a lot of time paring down and bagging lots of things that need "a new home!"

Barbara Donato

I have nothing interesting to say, but my glorious blonde locks have seemingly disappeared; to be replaced by Chia Pet plant-like gray/green, frizzy tentacles of mold from the rain. Hope all are well.

Jim and Barbara Cockerham

Hello, everyone. We are coping, I think and feel very blessed and loved by our extended family and church friends. We keep up with each other via social media and phone. We recognize with a sense

of depression, that we are in the category of folks who are in relatively good health and retirement who do not need to be 'out and about' so much anyway. We are worried about our friends who have lost jobs and livelihoods, and we are on 'pins and needles' for the more vulnerable children, youth and elderly who are still very much at risk. As I try to frame these thoughts, I am burdened by the many places in the world that are so poor and ill-equipped to deal with the pandemic. We are trying to cooperate with plans for safety by wearing the masks and supporting the social distancing recommendations. To keep positive and up-beat we are doing a lot of yard work and gardening, learning to play guitar and banjo, needlework, and reading. Also doing a lot more home cooking! Best wishes to all. Keep well and stay safe.

Meredith Bleynat

I had two family members graduate remotely last week. Our granddaughter Madeleine Vessely graduated from Grinnell College in Iowa with a BA in Anthropology and Biology. I watched it via internet. The next day our daughter Dr. Michelle Vessely received her MPH from Johns-Hopkins. She had spent several years in pursuit of this public health degree and is well up to date on pandemics, vaccinations, etc. She is guarding my health remotely by giving me instructions on how to stay well. I did not watch this graduation however. Just as well. Michelle watched on line for nearly three hours and when it was time to call her name, she was overlooked!!! A quick email to her adviser assured her that she had indeed earned the degree and profound apologies were offered.

Phyllis Jacumin

Hi Meredith! Thanks for all your work. As we shelter in place and practice social distancing here, getting out and working in the yard has always been good therapy for me. With all this rain however getting out is problematic. Emilie and I have decided to grow some plants in windows in order to satisfy our desire to be outdoors. That's about as exciting as things are around here. We have sold a truck, looking to sell a car and then buy another truck. Also, I have

been keeping up with family members everywhere. I miss everyone and especially Laurie, Carla and the choir. Remember, clouds come and go but the Son is always there!

Ann Garrou

I was able to make good use of the lock down time with 2 surgeries for breast cancer, 3 weeks of radiation treatments, and a Covid test (negative) prior to one cataract surgery. Recovery is no problem because there is no place to go and you never know who or how many families, bikes, babies, joggers and dogs you will meet on neighborhood walks. Still making coiffe ornaments for the museum, knitting and crocheting prayer shawls for Dickinson-Levine Hospice in Huntersville and reading lots of good used books. So far, I have not run out of things to do but housework and cooking do not lure me anymore than they ever did. Hopewell has 3 types of services each week. My heart is with you.

Ed Bleynat, Jr.

Our law firm is fortunate in that we provide an "essential service" under Governor Cooper's stay at home orders. That designation does not mean that all of us are here in the office working every day; far from it. What it *does* mean is that we do our best to serve our clients' urgent needs while also protecting our employees from unnecessary risk by creating circumstances to help them work from home. Likewise, in our family at home, or on the occasions when I am able to come to Valdese to provide some assistance to my mother, we do not abandon safe practices or physical distancing, which remain important.

Meredith Bleynat

Let me add to Ed, Jr.'s comments about coming to Valdese. Because a visit to "an elderly" family members is justified by helping out in a necessary way, I prepared a list of outdoor projects for Ed, Anne, Elizabeth and Luke. That included weeding, pruning, planting flowers and even car washing! Everything looks pristine now (except the car washing which remains on the list)! Then we would picnic on meatloaf sandwiches and peanut butter pie or

Twin Brothers Pizza and Almond cake.
For the next visit I already have a half-gallon of homemade Almond Crunch Ice Cream in the freezer.

Cutie Kaplan

A welcome experience is using Face Time to visit with my sister. We celebrated her 104th birthday on May 23. My children, grandchildren, nieces, and nephews have used similar applications to host family get-togethers, too. Although these are not spontaneous, and it is not the same as being with them, this time is precious to me. Sending virtual hugs.

Connie Massagee

I have discovered many instructional crafting and wreath making tutorials on the internet. Decorating family grave sites, creating wreaths and centerpieces, painting with acrylics, reading, planting herbs, finishing up some embroidery projects, making lots of soup and filling my freezer. As soon as cucumbers and tomatoes come in, I'll be making pickles and canning tomatoes.

Laurie Nicholson

I had a wonderful outdoor socially distant visit with my Aunt Mere (Bleynat) a couple of weeks ago. Aunt Wilma (Jones) came to do the same on the day before. I have mostly been coping by working in the music library alone and enjoying continuing to get settled as one of the newest residents of Valdese. Love to you!!!

THANK YOU!

I have enjoyed reading and rereading every one of your stories. If you feel the same, then we shall continue this sort-of newsletter depending on input from you. The Covid-19 is not over yet, and our lives and dealing with the ongoing changes will continue to evolve. I would like us all to keep up with each other by sharing our stories. Though not as good as a big hug at least we know that we are not alone.

I am hoping that reading about others has triggered some ideas in you about your next contribution. My guidelines remain the same except there will be no (reasonable) limit on the length. This time I did have to deny or modify a couple of entries due to political, religious or personal opinions. That rule remains unaltered.

Though this was originally limited to Jett-Set Gazette readers, it is now open to all church members. So please send your write-ups to me for the next edition of Coping with Covid.

- Meredith



WPC Book Discussion Group Updates

WPC Evening Book Group

Thursday, July 9, 5pm – *Before We Were Yours* by Lisa Wingate
(meeting outside)

Faith Matters Book Group

Sunday, July 26, 4pm – *The Good Book, Part 3*, by Peter Gomes
(meeting on Zoom)



July 1	Kevin Mahorney Betty Wilson
July 2	Henry Cooper
July 3	Doris Burris
July 7	Christie Cook
July 9	John Cole Laura Johnson
July 10	Ryan Austin Connor Dewey
July 11	Marissa Williams
July 13	Cherith Lafferty
July 14	Amber Huffman Christine Pons
July 16	Remy Rostan
July 17	Molly Abernathy Abigail Humphries
July 18	Christy Bounous Sydnie Demiter Mary-Louise Hatley Sharon Pascal
July 22	Jeff Jacumin Freddy Leger Ruth Thomas
July 23	Mary Murray Helen Smith
July 24	Laura Cleaver Kay Kilpatrick Bryan Kilpatrick Jay Spence
July 25	Wyatt Moore
July 26	Dana French John Lafferty
July 28	Faye Perrou Mark Rostan
July 29	Angela Simmons
July 31	Jennifer Bonner Kimberly Drennen Chris Treadway

To view Rev. Frederick's sermon each Sunday, go to the church website, www.waldpres.org, and click on the YouTube link. Choose the date for the service you wish to view.

CHRISTIAN ACTION

Quarantined



Confirmation is tentatively rescheduled for August 16, 23, and 30. We will welcome our confirmands into membership on Rally Day, September 13th!

WPC Youth & College group are meeting via meeting apps on their smart phones and computers until further notice.

Virtual VBS is scheduled for July 19-23!

Virtual Make it Take it is coming your way!
WPC kids are learning the value of up cycling!

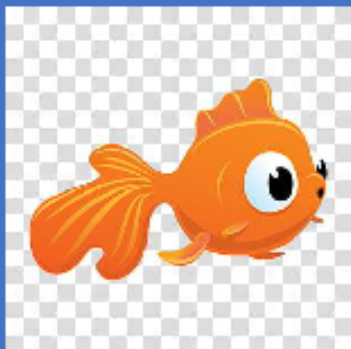
Children's Church continues in digital format

"Do not boast about tomorrow, for you do not know what a day may bring"

- Proverbs 27:1

"Come and follow me," Jesus said, "I will send you out to fish for people."

Matthew 4:19



Join us on a fishing adventure in VBS- Virtual Bible School!

Dates: July 19th-23rd

Sunday, July 19th- VBS Kit/To-go meal drive through pick up at church in covered drive from 5:30-6:30

Monday, July 20th- Virtual VBS at home, e-mail sent at 5:30

Tuesday, July 21st- Virtual VBS at home, e-mail sent at 5:30

Wednesday, July 22nd- Virtual VBS at home, e-mail sent at 5:30

Thursday, July 23rd- VBS Service Project Drop Off, VBS Completion Prize/To-go meal drive through pick up at church in covered drive from 5:30-6:30

Virtual Bible School Videos will include: Music, Prayer, Snack, Storytime, Bible Time and Service Project Instructions

Please register your child by Sunday, June 14th by e-mailing your child's name, age, t-shirt size, and parent contact cell number to Katherine Fletcher at kfletcher0311@gmail.com

SESSION HIGHLIGHTS

Stated Session Meeting Minutes May 31, 2020

A full copy of the Session Minutes is available on the bulletin board across from the Office Manager's office. Detailed committee reports are also available. Some committee highlights will be contained in various parts of this report. However, since Session reports are posted in their entirety, information in this newsletter is presented in an abbreviated format, containing only important motions and other pertinent information.

(Clerk's note: This meeting was held as a Zoom online conference meeting to adhere to public health guidelines for "social distancing").

Treasurer's Report (Steve Martinat)

Steve reviewed the Summary of Revenues and Expenses for January 1, 2020 through April 30, 2020. Actual revenue, year to date, was \$148,942. Expenses year to date were \$174,576, which produces a shortfall of \$25,634. After applying the approved budget offset of \$17,237, the shortfall would be \$8,397 at the end of April. Steve said that our shortfall was normal for this time of year. Steve then reviewed the Summary of Restricted Accounts, the Balance Sheet, and WPC Endowment Accounts. Steve said that the endowment accounts had improved since March. He said that we are not having any cash flow problems, and our pledges are about normal for this time of year. He said that our checking account had been closed at Wells Fargo and had been moved to First Citizens Bank. He said we had received several donations to the C.A.M. ministry. Steve then answered several questions from elders.

Approved Motions (other than routine):

Motion: To approve the Ministry Information Form for the Interim Pastor and the Interim Pastor Salary Range, with the minimum effective salary of \$53,000 and a maximum effective salary of \$63,000.

Motion: To elect Jan Garrou and Judy Waldrop as commissioners to the Presbytery meeting at the Unity Presbyterian Church, in Denver, NC, or online, on Tuesday July 28, 2020.

Motion: We will continue with our present operation of restricted activities, online services and meetings, and other church related functions until July 5, 2020. During this time, there will be no indoor church meetings or services, or other face to face church functions, including worship services, weddings, and memorial services. After July 5, 2020, future activities will be evaluated based on public health and governmental requirements.

Motion: To approve an online Communion Service for July 12, 2020, if a normal church service is not possible.

Motion: To give permission to the Old Colony Players to use the Gingerbread House for the Director of the play, From this Day Forward, during the weekends of the summer of 2020.

Motion to approve Vanco as the church online giving program software. This will allow the congregation and others to give more conveniently, especially during this time of remote worship.

Motion: Give the Fellowship Committee, in coordination with Coron Jordan, John Cannon and Kevin Frederick, the authority or permission to begin drive through prepackaged meals when it is deemed safe to do so.

Other News

It was the consensus of Session that return to work for staff should not happen before June 28, 2020. It was decided that all committees should develop a plan about providing church services and other activities as restrictions are lifted.

Rev. Frederick spoke of the continuing need to address racism in our community. He said a continuing dialog is necessary, especially during recent racial problems in our country.

Pioneer Hall restroom renovations bids should go to bidders this week (June 1, 2020).

The new church vehicle is scheduled for delivery July 20, 2020.

The theme for the pledge drive this year will be "God's Leading Hand".

The Worship Committee will be working on a plan for outdoor worship.

The Christian Action Committee is discussing the possibility of online Bible School.

The number of views of our Sunday Services on YouTube were averaging from the low 80's to over 100 views. Coron is getting 15 to 25 people viewing her cooking presentations.

Debbie reported that the Missions Committee had voted and approved making the following distributions:

1. Guatemala \$2,000 – paid through the Presbytery
2. Malawi \$1,000 – designate \$500 to the hospital & \$500 to the school – through the Presbytery
3. CEPAD - \$500 – Ed McFadden will handle the actual distribution of the monies for that group

John Cannon
Clerk of Session

DONATE ONLINE

We now have online giving available on the church's website. Just click the Donate tab, create a profile, and sign on and start giving.

**Waldensian Presbyterian Church
Covid 19 Restrictions – June 28, 2020
Proposed Policy for Church if North Carolina
Moves to Phase III on July 17, 2020**

On June 28, 2020 the Session of Waldensian Presbyterian Church voted on and passed the following motion regarding church activities after the State of North Carolina moves to Phase III of restrictions for the coronavirus epidemic:

Conditional on North Carolina moving into Phase Three on Friday, July 17, 2020, the Waldensian Presbyterian Church will:

- (1) Begin Outdoor Worship and Children's Church on Sunday, July 26, 2020 following guidelines approved by the Session. Some form of Online Worship will continue to be an option for members who are uncomfortable or unable to attend Outdoor Worship.**
- (2) Staff will return to on campus work on Monday, July 20, 2020 following guidelines that are approved by the Session and communicated to the congregation.**
- (3) The option of conducting outdoor only on campus small group programming and committee meetings will become effective Sunday, July 19, 2020 following guidelines approved by the Session. No group travel off campus using church vehicles would be allowed until further notice. Electronic audio surveillance will be discontinued on the church campus to ensure confidentiality.**

Staff Policies

In Response to COVID-19

Effective June 28, 2020 and Until Modified or Discontinued by the Session

OVERVIEW & PURPOSE

Please read the below policies regarding maintaining compliance with all current laws and practices. This document covers non-worship, non-programming, regular workweek duties.

SOCIAL DISTANCING

1. Maintain a distance of 6 feet from others.
2. No more than one staff member will be in any **individual office** at any given time if possible. Anyone entering another staff member's office or even communicating at the doorway of another staff member's office shall wear a mask, as should the staff member whose office is being jointly occupied. People who are in the same office at the same time should limit the time they share that space. Larger common areas or outdoor spaces should be used when possible for longer joint work sessions.
3. All are to wear masks and maintain a minimum distance of 6 feet when sharing space in any **common areas**, including classrooms, practice rooms, the sanctuary, and Pioneer Hall.
4. The church is closed to the general public. **The outer doors are to remain locked at all times.** Church members who must enter the church facilities should wear a mask and follow social distancing guidelines.
5. Do not accept face-to-face appointments **in our offices** if at all possible. These should be adapted to outside areas, phone calls, video calls, etc. Any non-staff person inside the main office (Education) building should wear a mask at all times and should try to limit her/his time inside to 10 minutes or less.
6. Where practical, doors will be left open to limit touch.
7. Where practical, furniture will be repositioned to allow for social distancing.

WHILE YOU WORK

1. Help members virtually - via phone, email, etc.
2. Anyone showing any symptoms of the illness should not enter the church campus.

EXPECTATIONS

1. All staff are encouraged to remind fellow staff members and church members when necessary to adhere to the policies contained in this document. The congregation will be informed of these policies.

Note: All of this information is included in a longer document approved by the Session on June 28, 2020.



The following is a list of church communications that we send out on a regular basis. If you would like to receive any of these, feel free to email (office@waldpres.org) or call (874-2531) the church office, and we will gladly add you to the contact list.

Prayer Requests updates by email
Church Highlights weekly by email
Monthly newsletter by email
Kevin's weekday devotions by email
Jason's prayer time videos and midweek reflections video by text
Coron's weekly videos from the kitchen by email
Children's emails, texts and mailings

Committee Meetings in July via Zoom

July 6	6:15pm	Diaconate
July 5	2:00pm	Christian Action
July 8	3:00pm	Communications
	6:30pm	Personnel
July 12	1:30pm	Worship
	4:00pm	Outreach
July 19	4:00pm	Stewardship & Finance
July 20	4:00pm	No Fellowship
	7:00pm	Missions
July 26	6:00pm	Session